GOVERNMENT OF MYSORE.

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR).

Labour Disputes:—Industrial Dispute between the Workmen and the Management of Sree Ganesar Textile Mills Ltd., Davanagere.

Award of the Labour Court, Bangalore—Published.

Read the following papers :—

(1) Letter No. 414/68-69, dated 3rd July 1968 from Shri M. K. Srinivasa Iyengar, Presiding Officer, Labour Court, Bangalore.

IN THE COURT OF THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 3rd day of July 1968.

Present :

Sri M. K. Srinivasa Iyengar, B.Sc , LL. B. ... *Presiding Officer.*

Reference No. 34 of 1968.

Workmen represented by the Secretary, Sri Ganesar Textile Mills Employees' Association, Davanagere ... *I Party*

Vs.

The Management of Sree Ganesar Textile Mills Ltd., Davanagere ... ... *II Party.*

Reference : Government Order No. PLM 138 LLD 65, dated 10th March 1966.

AWARD

The Government of Mysore being of opinion that an industrial dispute exists between the Workmen and the Management of Sree Ganesar Textile Mills Ltd., Davanagere, have referred it to this Court for adjudication under Section 10 (1) (c) of the Industrial Disputes [illegible] their Order No. PLM 138 LLD 65,

10th March 1966, setting out the following points of dispute for adjudication :—

"Are the following workers of Sree Ganesar Textile Mills Ltd., Davanagere entitled for reinstatement with back wages, continuity of service or to any other relief?

Sriyuths.—

1 D.R. Nagaraj – T. No. 443, Spinning.
2 Ibrahim Sab, T. No. 637, Drawing Tenter.
3 Basavaraju, T. No. 56, Roving Tenter.
4 Bhojappa, T. No. 55, Roving.
5 Thippeswamy, T. No. 431, Spinning.
6 Krishnoji Rao, T. No. 791, Spg. Sider
7 Javadish, T. No. 155, Spinning.
8 Ganesh Singh, T. No. 18, Drawing.
9 Basappa, T. No. 197, Spinning.
10 Parameswarappa, T. No. 325, Spinning.
11 Smt. Gangamma, T. No. 48, Reeling.
12 Nabi Sab, T. No. 423, Spinning.
13 Paramesi, T. No. 135, Spinning.
14 Pakkeerappa, T. No. 139, Bundling.
15 Smt. Durgavva, T. No. 43, Reeling.
16 G. Kannan, T. No. 265, Spinning.
17 Basiah, T. No. 450, Spinning.
18 Maruthi, T. No. 725, Spinning.
19 Abdul Sattar, T. No. 719, R. F. Sider.
20 Bhagavanthappa, T. No. 714, R. F. Sider.
21 Syed Ameer Sab, T. No. 20, Watchman.
22 Smt. Hanumavva, T. No. 71, Reeling.

2. In response to the notice issued by the Court, the first party submitted its statement of claims on 3rd May 1966 and the second party has submitted its statement of objections dated 20th May 1966. On the basis of these pleadings, several issues had been framed and set down for hearing by my predecessor in Office. Some evidence also had been recorded.

3. On 2nd July 1968, Sri Suryanarayana Rao for the I Party and Sri G. Chavan for the II Party appeared before the Court and filed a joint memorandum of settlement and prayed for an award in terms thereof The memorandum of settlement was marked Ex. A. I have gone through the terms of the settlement. I find them quite fair and reasonable and are in the best interests of both the parties and I accept it. In the result I pass an Award as under:—

AWARD

Reference is accepted. Award is made between the parties in terms of the memorandum of settlement Ex. A which should be annexed to this Award and be deemed as forming part of it. I order no costs.

M. K. SRINIVASA IYENGAR,
Presiding Officer,
Labour Court, Bangalore.

"COPY"

Presiding Officer,
Labour Court,
Banjalore.

BEFORE THE HON'BLE LABOUR COURT, BANGALORE
Reference (I.D.) No. 34 of 1966.

I Party		*II Party*
Workmen by Sree Ganesar Textile Mills Ltd., Davanagere.	*Vs.*	The Management of Sree Ganesar Textile Mills Ltd., Davanagere.

Joint Memo filed by both the Parties

The management and the Union have settled the subject matter of this reference as per the following terms.

Terms of Settlement.

(a) The following 10 workmen will be reinstated provided they report to work within 15 days of the date of settlement.

Presented by Sri. G. Chavan, Personnel Officer of the II Party.
Intd. M.K.S., 2nd

Sl. No. in the Reference.

Sriyuths.—

(1) D. R. Nagaraja-143 Spinning	...	1
(2) Ibrahimsab-637, Drwg. Tenter	...	2
(3) Basavaraja-56 Rovg. Tenter	...	3
(4) Ganesh Singh-18 Drawing	...	8
(5) Basappa-197, Spinning	...	9
(6) Parameswarappa-325, Spg. Clg.	...	10
(7) Smt. Gangamma-48, Reeling	...	11
(8) Smt. Durgavva-43, Reeling	...	15
(9) Sri Maruthi-735, Spinning	...	18
(10) Sri Syed Ameersab-20, Watchman	...	21

(*b*) The above workmen will receive ex-gratia payment of Rs. 150 each on reinstatement as aforesaid and there shall be no claim for any other payment by way of backwages or otherwise in respect of them all.

(*c*) It is agreed that the case of the following 10 workers will not be pressed for reinstatement and the Management will, as a measure of goodwill, and to enable their rehabilitation, pay a sum of Rs. 500 to each of them. There shall be no claim for back-wages or compensation or any other payment in respect of them all.

	Sl. No. in the reference.
(1) Sri Bhojappa-55, Rovg. Tenter	4
(2) Sri Thippeswami-431, Spinning	5
(3) Sri Krishnoji Rao -791, Spg. Sider	6
(4) Sri Jagadisha-155, Spinning	7
(5) Sri Nabi Sab-420, Spinning	12
(6) Sri Parameshi-175, Spinning	13
(7) Sri G. Kannan-265, Spinning	16
(8) Sri Basaiah-450, Spinning	17
(9) Sri Abdul Sathar-749, R. F. Sider	19
(10) Sri Bhagavanthappa-714, R. F. Sider	20

(d) It is agreed that in respect of Pakeerappa, Ticket No. 189, Bundling (Sl. No. in ref. 14) he having resigned, the Union

will not press his case and hereby withdraws his claim in I. D. No. 34 of 66.

(e) In respect of Smt. Hanumavva, T. No. 71, Reeling, (Sl. No. in Ref. 22) it is agreed that she will be paid retrenchment compensation for the period she worked, if she satisfies that she was an employee before the date of dispute.

(f) It is agreed that the Union and Management will make an application in the Labour Court, Bangalore in I. D. No 34/66 praying for an award in terms of the above settlement.

Both the parties jointly pray that this Hon'ble Court may be pleased to pass an award in terms of the settlement reached above.

Dated at Bangalore this 1st day of July 1968.

Representing First Party:

1. Sd/- S. Suryanarayana Rao,
   Vice President, K. P. T. U. C.
2. Sd/- Hanumantha Reddy,
   President,
   Sri. Ganeshar Textile Mills,
   Employees' Association

Representing Second Party:

1. Sd/- G. Chavàn.
   Personnel Officer,
   Sree Ganesar Textile Mills Ltd.,
   Davanagere 1-7-68.
2. Sd/- Murali.
   Asst. Law Officer,
   Southern India Mill-Owners' Association, Coimbatore.

Sri Suryanarayana Rao for I Party and
Sri G. Chavan, for II Party admit execution. This is marked Ex. A.

Intd. M. K. S.
2-7-1968. "COPY"

(Sd.) M. K. SRINIVASA IYENGAR,
Presiding Officer,
Labour Court, Bangalore.